

Health, Safety and Wellbeing Commitment Statement

Waco Kwikform Limited is committed to providing a workplace that maintains the health, safety, and wellbeing of our people. We extend this commitment to our visitors and others who work for us and with us.

Included in our core values, we aspire to achieve Zero-Harm. We strive to place our people's physical and psychological safety and well-being at the heart of everything we do, every day.

We acknowledge our shared duties under the various Work Health and Safety Acts and the Safety, Rehabilitation and Compensation Acts that apply in each jurisdiction that we conduct business in, aligning our health, safety, and wellbeing management and rehabilitation management systems with the relevant legislation, in line with Australian and international standards.

We have developed key strategies and programs, that upon implementation will support our commitment to Zero Harm. These key strategies include:

1. Actively promoting positive mental health and wellbeing through policies, support services, information networks and regular health and safety promotion campaigns
2. Fostering a strong health, safety and positive culture into everyday business activities and encourage worker involvement in health, safety and wellbeing
3. Auditing, monitoring, and reviewing measurable targets to achieve continuous improvement in our safety capabilities
4. Engaging in meaningful consultation with workers, their representatives and others on workplace health and safety issues to develop positive working relationships, greater awareness and commitment and the coordination of health and safety activities to achieve positive safety outcomes.
5. Providing comprehensive and relevant health, safety and wellbeing training for our people.
6. Identification of risks and using sound risk management processes to eliminate or, where elimination is not reasonably practicable, minimise risk to the lowest possible level, with regular review of remaining risks and effectiveness of controls.
7. Investigating incidents in accordance with legal and policy requirements so that action can be taken to manage the incident, prevent further incidents and where required managing injured workers through prompt intervention and rehabilitation to support their safe return to work
8. Acknowledging our responsibilities and roles in promoting a safety culture that is inclusive, supportive, and free from bullying, harassment and discrimination and our commitment to take all reasonably practicable measures to eliminate or otherwise minimise risks to the physical and mental health, safety and wellbeing of our people and others
9. Offering a comprehensive employee assistance program, including 24/7 counselling, coaching, financial, legal support, critical incident support, and specialised support for victims of domestic and family violence and others as required
10. Fostering a safety culture for all of our people that considers how their actions affect others and our workplace, and to take reasonable care in view of any reasonably foreseeable circumstance that may arise, which affects the safety of self or others.

Michael Graham Els

Mike Els
CHIEF EXECUTIVE OFFICER
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