

Environmental Policy

POLICY STATEMENT

Waco Kwikform (the Company) is committed to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace.

We recognise our moral and legal responsibility to ensure that our activities, equipment, materials and services are designed to protect and enhance the environment in the communities in which we operate, and our obligations to ensuring that our operations do not place the natural environment or the local community at risk of harm.

AIMS AND OBJECTIVES

The Company recognises climate change is a major global issue that presents material risks and opportunities.

For the Company, these include:

- financial and health risks to the Company, our employees, clients, suppliers, and communities, through storms, floods, heatwaves, bushfires, and increased risk of drought
- physical risks to scaffolding structures through damage caused by more frequent and severe weather events
- opportunities for us and our clients and suppliers to adopt sustainability features in operations and gain revenue, cost, reputation, and value benefits.

Our aim is to play a proactive role in contributing to achieving sustainability where we have influence in our construction services delivery.

The Company is committed to the following key objectives:

- Establishing an emissions baseline as a reference point against which business greenhouse gas (GHG) emissions will be measured going forward.
- Developing strategies to reduce our carbon emissions over time
- Reducing waste through innovative work practices and recycling practices
- Increase the use of environmentally acceptable materials, equipment, and technology in place of those which are considered harmful
- Engaging internal stakeholders to find out how important Environmental, Social and Governance (ESG) issues are to them.
- Minimise the impact of our operations on the neighbouring community
- Actively promote environmental awareness among employees, clients, and the general public

- Complying with all legislative requirements in each jurisdiction that we conduct business in.

RESPONSIBILITIES

We recognise that the overall responsibility environmental sustainability rests with Management, who will be accountable for the implementation of this policy.

These responsibilities include:

- Ensuring that all environmental policies and procedures are implemented
- Ensuring Aspects and Impacts Register is reviewed annually
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution, and environmental harm.
- Ensuring inspections are performed quarterly in all warehouses.
- Ensuring environmental hazards on Project sites are documented and appropriate controls are identified and implemented.
- Ensuring all incidents that have the potential to cause material harm are immediately reported to Senior managers and other key stakeholders.
- Continual improvement of our Management Systems
- Encouraging consultation and co-operation between Management, employees and stakeholders in matters which may affect or impact on the environment
- Providing adequate resources to meet environmental commitments

Workers also have responsibilities, which include:

- Following all environmental policies and procedures
- Recognising and reporting hazards and/or incidents which may affect the health and well-being of the environment.

POLICY REVIEW

The Policy will be reviewed at least every two (2) years, the review will involve assessing the effectiveness of the policy and associated procedures.



Mike Els

Chief Executive Officer

October 2024

