



# ENVIRONMENTAL POLICY

Waco Kwikform Limited is committed to safeguarding global environmental resources. Our commitment extends beyond expected compliance with environmental laws. Our business decision making seeks to incorporate a consideration of environmental impacts. This policy is supported by annual environmental plans developed in each Waco company that ensure the impact of their operations on the environment continuously improves. Individual plans reflect the business and environment in which each company operates. An Environmental Peer Group made up of senior operations executives ensure that all plans are compatible with Group Policy and that best practice is shared across all Waco companies.

Specifically, Waco International companies are committed to:

## AUDITS

Self-directed audits are performed quarterly by the management of all sites from which Waco operates. Audits will take into account the specific requirements of a site as well as the requirements of Waco local and international policies. To ensure compliance with policy and plans audits are regularly reviewed by senior management and central staff responsible for environmental programmes.

## OPERATIONAL SITES

Environmental hazards on all sites will be documented and appropriate remediation plans put in place. Where the ownership or uses of a site change details of any hazards the changes will be documented and clearly communicated to the new management. Where Waco equipment and services are deployed on customers' sites Waco staff will work with the customer to ensure that their impact on the environment is minimised.

## RESOURCES

Wherever possible Waco recycles materials and prefers to refurbish equipment rather than manufacture or purchase new stock. Primary materials and their suppliers are selected with regard to their impact on the environment. Waste is disposed by accredited contractors whose performance and compliance with good environmental practice is routinely validated.

Businesses will look to minimise energy used directly or indirectly.

## ENVIRONMENTAL CONTROLS

Each Waco company maintains air, water, noise and waste management programmes. Preference is given to technologies, operating processes and treatment alternatives that reduce or eliminate facilities wastes and emissions.

## COMMUNICATION

Waco's policies and plans are open to inspection by all those impacted by their operations including owners, staff and the community at large. All staff, including those employed by subcontractors, are made aware of their responsibilities to the environment on induction and will routinely receive further training appropriate to their role in the organisation. Managers and subcontractors are charged with a responsibility to uphold Waco environmental policies.

All serious incidents that impact the environment are immediately reported to the relevant member of the Environmental Peer Group. The implications and lessons learnt are then communicated throughout Waco Kwikform Limited.

Bruce Nicholson  
CEO  
31 October 2019