



SAFETY POLICY

The effectiveness and success of Waco Kwikform Ltd ("Waco Kwikform") in Australia is dependent upon the people working in the Company. Ensuring the health and safety of workers is a priority duty in Waco Kwikform.

Waco Kwikform is committed to providing a safe and healthy working environment for all its employees, contractors, visitors and the public throughout its businesses by maintaining and operating a Safety Management System which is third party certified to comply with AS/NZS 4801: 2001 and safe systems of work in compliance with relevant health and safety legislation.

Waco Kwikform is committed to the establishment of measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.

In the discharge of this duty:

- Managers and supervisors will be responsible for the health and safety of people under their control
- All workers will take reasonable care of their own health and safety, and that of others
- Information, instruction, training and supervision will be provided to workers to ensure conformance to Waco Kwikform and Statutory standards
- All Statutory standards will be met
- All accidents and injuries will be reported and recorded
- An accident investigation system will be applied to identify causal factors and establish preventative and corrective action
- Inspection programs will be established for work sites. All deficiencies will be reported and corrected
- Protective clothing and equipment will be provided and maintained for use in accordance with good practice and regulatory standards.
- The Company will comply with legislative requirements for the design, manufacture, control and supply of Waco Kwikform plant and equipment
- Safety communication will exist throughout the Company and with the main contractor and, where applicable, Health and Safety Committees will form part of Waco Kwikforms consultation process
- Resources will be applied to implement this policy.

Bruce Nicholson
CEO
31 October 2019