



Waco Kwikform Ltd

Rehabilitation Policy

Waco Kwikform Ltd
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Waco Kwikform Ltd (the Company) is committed to preventing injury and illness through providing a safe and healthy working environment for its employees and ensuring that any employee who suffers an occupational injury or illness receives early medical diagnosis and treatment.

The Company will provide all necessary resources for the establishment of an integrated rehabilitation program for its employees, and ensure that any sick or injured employee enters the occupational rehabilitation process as soon as possible in a manner consistent with medical judgement.

The Company will cooperate in any on-site reporting procedures which form an integral part of an approved rehabilitation program implemented by any other company for whom it is carrying out work.

The Company will ensure that participation in a rehabilitation program will not, of itself, prejudice an injured or ill employee and expects all employees to cooperate with its rehabilitation efforts.

Every effort will be made by the Company to ensure that a safe return to work as soon as possible by an injured or ill employee is a normal practice and expectation.

When a return to work is not possible, the Company will, where feasible, use its reasonable endeavours to liaise with the various agencies who may assist the injured or ill employee's return to a meaningful and fulfilling role within the community.

The Company will consult with its employees and their unions to ensure that the rehabilitation program operates effectively.

A handwritten signature in black ink, appearing to read "Rod Mill", written over a horizontal line.

Rod Mill
Executive General Manager

1st July 2006